# PARTNERSHIP

#### MEMBERSHIP OFFER 2023-24

#### PRIMARY SCHOOLS

#### SECONDARY SCHOOLS

COLLEGES

#### UNIVERSITIES

#### WELCOME TO THE TITAN PARTNERSHIP

#### TRANSFORMING EDUCATION TOGETHER

The Titan Partnership is a unique education network and charity that works with Primary and Secondary schools, FE colleges, Universities, and Private Training Providers across Birmingham.

Established in 1987, Titan works hard to address our members' challenges and priorities by providing events, activities and support that unlock potential, raise aspirations, and enable staff and students to succeed.

We have worked with our members to determine three key priority areas of focus; these are Staff Development, Careers & Skills, and Equality, Diversity & Inclusion. Titan provides tangible impact and benefit to our members and continues to make a difference in our city.

## OUR OFFER TO <u>YOU</u>



Providing CPD and training opportunities for staff, whilst creating the next generation of outstanding teachers with our schoolled Initial Teacher Training programmes.



Connecting schools to employers., student employability projects and supporting all areas of careers, including the Gatsby Benchmarks. Our virtual Careers and Skills Fair is a valuable resource for students and careers staff. EQUALITY, DIVERSITY & INCLUSION

Embedding Equality, Diversity and Inclusion (EDI) in everything we do, creating visibility and awareness to promote equity and inclusion across our member communities



Activities, employability programmes, projects and competitions designed to educate and inspire the young people across our network.

## STAFF DEVELOPMENT

- ✓ Headteacher Meetings
- ✓ Deputy Headteacher Meetings
- ✓ Office Managers. & Administrators Group
- ✓ School Business Mangers Conference
- ✓ SENDCo Leads Group
- ✓ Early Career Teacher (ECT) Support Workshops
- ✓ Assessment Only Route to QTS
- ✓ Initial Teacher Training (SCITT & School Direct)
- ✓ End Point Assessment for Teaching Apprenticeships





Our teachers and leaders choose to work in Birmingham's dynamic yet often challenging education environment. By creating a portfolio of networking and collaboration opportunities, we are helping them to share best and next practice in a mutually supportive and non-judgmental way.





#### **CAREERS** & SKILLS

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GENERATE

- ✓ Careers and Skills Group
- ✓ Post-16 Meetings
- ✓ Employer Forum
- ✓ Careers Support
- ✓ Gatsby Benchmarks Support
- ✓ Employability Programmes
- ✓ Enterprise Projects



Titan facilitates an inspiring programme of activities for young people to connect with employers because we know that meaningful employer engagement is the most effective way to develop the skills for work. Titan also

assists our members to develop and implement effective careers strategies to support the achievement of the Gatsby Benchmarks. We work closely with employers to help them develop and deliver employability and enterprise programmes that inspire and excite young people.



## EQUALITY, DIVERSITY & INCLUSION

- ✓ Equality, Diversity & Inclusion Group
- ✓ Mental Health & Wellbeing Conference
- ✓ Child Criminal Exploitation Conference
- ✓ EDI Newsletter
- ✓ EDI Calendar
- ✓ EDI Resources

At Titan we believe that by developing more diverse and inclusive learning environments we will help create equality of opportunity for the children and young people across our network. Many of our young people face significant disadvantage so by creating a level playing field we are providing the opportunities, experiences and support they need to succeed.

## **STUDENT ACTIVITIES & COMPETITIONS**

- ✓ Titan All Stars Monthly award for students
- ✓ EDI Competitions
- ✓ Careers & Skills Competitions
- ✓ Employability Programmes
- ✓ Enterprise Projects
- ✓ Titan Virtual Careers & Skills Fair
- ✓ Funded Projects
- ✓ Titan Aston Olympians (Primary students only)
- ✓ Student Awards Titan Awards & Charity Dinner 2024

You can nominate students for Titan All Stars every month **here** 





















## **TITAN ASTON OLYMPIANS**



#### **RAISING ASPIRTATIONS THROUGH SPORT**

Now in it's 17th year, Aston Olympians helps build student confidence and selfesteem by developing skills such as teamwork, leadership, resilience, perseverance and creativity. Students take part in a variety of sports (Basketball, Dodgeball, Gym Challenge, Football and Water Polo) with the chance of winning medals. Details on Aston Olympians 2023 are coming soon!





## HELPING STUDENTS FIND THEIR FUTURE

#### VIRTUAL CAREERS & SKILLS FAIR

Our newly revamped website enables students to learn about exciting careers, virtually meet employers, colleges and universities and to take part in workshops and complete careers and skills related games and quizzes.



Over 20 employers to explore! Our skills zone helps students to develop vital work related skills and our interactive zone is packed with fun careers activities to inspire.

### FUNDED PROJECTS

United in Diversity: Transnational Project 2019 - 2021 CZ | GB | P | RO



Confident Resilient Children Project

Titan has a long history of working with partners at home and abroad to deliver funded projects that focus on staff development, inclusion and providing unique opportunities for students. We continue to bid for local, regional, national and international projects that staff and students from across the Titan network can engage with.



# FOCUS ON INCLUSION

Our United in Diversity and Schoold4Inclusion projects saw staff and students collaborate and visit with partners from across Europe in 2021-22.

The Confident Resilient Children (CRC) Project engaged more than 9000 primary students across three years, helping them to develop strategies to stay safe and less vulnerable to criminality.



## YOUR TALENT PIPELINE

Titan Teacher Training has been supporting schools with their recruitment for over 35 years, by providing exceptional early carreer teachers who make a real impact in the classroom and understand the local context of our schools. We are here to help develop your talent pipeline so we strongly encourage all members to support the initial teacher training of the exceptional trainees on our programmes.

For more information please contact **claire.mitchell-white@titan.org.uk** 





## PARTNERSHIP TEACHER TRAINING





## ASSESSMENT ONLY

#### A route for experienced unqualified teachers to gain QTS

The Assessment Only (AO) route provides a pathway for those who have considerable experience of working in school, but who do not possess Qualified Teacher Status (QTS). Following a successful submission of evidence against the Teachers' Standards and a formal interview, candidates will have a maximum of 12 weeks to complete the assessment. This route is only suitable for those who already meet the Teachers' Standards.



Assessment Only costs £2,500 and Titan Members receive a **10% discount** on the fee!

# TITAN WARDS [et s & CHARITY DINNER Celebrate!

# TITAN 2024





#### STUDENT AWARDS

Celebrating student achievement from across all phases of



Nominations open in November. www.titanawards.co.uk

#### **STAFF AWARDS**

Celebrating the hard work and dedication of teaching staff across all phases of education.

Since 2014 Titan has hosted an Annual Charity Dinner

to celebrate the achievements of our network. This event highlights the benefit and impact of Titan membership and awards the outstanding work of staff and students. The event also helps to raise funds

through a charity raffle for additional student activities and events..

Titan Members can nominate staff and students for awards and also receive a **FREE** ticket to the event.

#### WHAT OUR MEMBERS SAY

#### 66

Titan provides opportunities that my school can't access anywhere else and offers real value for money.

We would never be without Titan membership

#### 66

Communication from Titan is very well streamlined and incredibly helpful and effective.

We have been impressed by the range of activities for all staff and the value for money.



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Collaboration across the Titan network is invaluable. We are a network that values the work in our schools and Titan helps us facilitate that.

Titan embodies our values and the diversity of our young people.

### MEMBERSHIP FEES PRIMARY SCHOOLS



- Some additional activities, other than those included in the Membership Offer may incur an additional charge. Titan members will receive a discount where possible.
- Some activities are dependent on sponsorship and employer support, therefore may vary according to the level of support available.
- In some instances, it may be necessary for your organisation to pay for travel or other student/staff expenses however we will always inform you about this at the earliest opportunity.
- Access to the Primary Headteacher meetings, including the Aston & Nechells Consortium, is included in the Titan membership fee. Non-members will be required to pay £300 per annum to access the Aston & Nechells Consortium meetings.
- All membership fees are exclusive of VAT which will be added to membership invoices when issued.
- Fees are based on single academy status / mainstream schools. Please contact us to enquire about membership fees for MATs.

## MEMBERSHIP FEES SECONDARY SCHOOLS



- Some additional activities, other than those included in the Membership Offer may incur an additional charge. Titan members will receive a discount where possible.
- · Some activities are dependent on sponsorship and employer support, therefore may vary according to the level of support available.
- In some instances, it may be necessary for your organisation to pay for travel or other student/staff expenses however we will always inform you about this at the earliest opportunity.
- All membership fees are exclusive of VAT which will be added to membership invoices when issued.
- · Fees are based on single academy status / mainstream schools. Please contact us to enquire about membership fees for MATs
- Members of Titan will receive a discounted rate for top-up fees at Titan St. George's Academy and Titan Aston Academy (Alternative Provision schools). The discounted rate is £5k per annum. The full rate is £7k per annum.

## MEMBERSHIP FEES FURTHER & HIGHER EDUCATION



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- In some instances, it may be necessary for your organisation to pay for travel or other student/staff expenses however we will always inform you about this at the earliest opportunity.
- All membership fees are exclusive of VAT which will be added to membership invoices when issued.



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**PARTNERSHIP** 

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